

1. Purpose

Stena Line is committed to conducting its operations in an environmentally responsible and sustainable manner. This policy establishes the principles and commitments forming the foundation of our Environmental Management System (EMS) in accordance with ISO 14001:2015. It ensures that environmental protection, climate action, and sustainable development are integrated into all our activities, decisions, and operations.

Care and respect for the environment are at the foundation of our core values at Stena Line. By integrating environmental considerations into our business operations and decision-making processes, we aim to create value, drive innovation, and contribute to a sustainable future for both our company and society.

This policy supports and aligns with the Stena AB Group Environment Policy.

2. Scope

This policy applies to all Stena Line operations, employees, and business units. Contractors and suppliers are required to conform to this policy when working with or on behalf of Stena Line. All procedures and practices relating to the environment and sustainability must support this policy and contribute to achieving the company's vision, mission, and sustainability strategy.

3. Objectives

Stena Line's vision is *Connecting Europe for a sustainable future*. We do this by being a trusted link between people, places, and societies. We strive to be a leader in sustainability - for us, sustainability means caring for people, planet, and profit.

To reach our targets, we have identified five focus areas in our sustainability strategy:

- No negative impact on the climate
- No harm to the oceans
- Full responsibility in the supply chain
- Safe, healthy, diverse, and gender-equal workforce
- Responsible offers to our customers

4. Policy

Stena Line will:

- Integrate sustainability and environmental responsibility into all operations and decision-making, ensuring that environmental impacts, climate-related risks (including physical and transition risks), and environmental dependencies are systematically identified, assessed, and managed.
- Contribute to climate change mitigation by reducing greenhouse gas emissions across our operations and value chain, improving energy efficiency, and promoting renewable, low-carbon and energy-efficient solutions.
- Strengthen climate change adaptation by assessing climate-related risks to our assets and operations and implementing measures to enhance resilience against physical climate impacts.
- Prevent and minimize pollution to air, water, and soil, including emissions to air, discharges to sea, waste generation, and hazardous substances, and continuously improve environmental performance.
- Protect marine and terrestrial ecosystems and biodiversity by applying a lifecycle perspective, reducing direct and indirect impact drivers such as emissions, waste, resource use, habitat disturbance, and other operational impacts, and supporting circular economy principles.
- Promote responsible resource use, including energy, water, and materials, with the aim of reducing environmental footprint and increasing operational efficiency.
- Ensure responsible sourcing and procurement practices, working with partners and suppliers to improve environmental performance and reduce impacts across the value chain.
- Comply with all applicable environmental laws, regulations, and other binding requirements, and integrate environmental considerations into business planning, risk management, and investment decisions.
- Engage and train employees, contractors, and partners to strengthen environmental awareness, accountability, and performance across all operations.
- Ensure vessels are recycled safely, socially, and environmentally responsibly, in line with Group and international requirements.

5. Continuous Improvement and Communication

Stena Line is committed to the continual improvement of its Environmental Management System (EMS) and to transparent reporting on environmental performance and progress. Environmental targets, including emission reduction goals, shall be established, measured, and evaluated regularly.

This policy and related environmental performance information shall be communicated to all employees, contractors, and relevant stakeholders, and made publicly available.

Verification

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Environmental and Sustainability Policy

Main document

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